

opinion

Tell the world about the major events in your life.

graduations, birthdays, promotions, births, engagements, adoptions, civil unions...

OITM's new Milestones section is the place to do it!

port a LGBT social justice movement. We applaud the Audre Lorde Project, SONG, National Youth Advocacy Coalition, and the National Gay and Lesbian Task Force for creating programs dedicated to racial and economic justice within the LGBT movement. We applaud the Lesbian and Gay Community Center in New York City for leading the way for 11 national and state organizations to take a stance against the death penalty.

We call on all national LGBT organizations to meet soon after the March to agree upon and then publish how they will institutionalize accountability amongst each other and to individual activists in the movement, to ensure that the movement is never again put in the kind of dangerous position generated by the controversy surrounding this march.

We call on ourselves, our movement's organizations, and our movement's visionary leaders to continue the unfinished task of articulating a social justice vision that directs the means and ends of the LGBT movement from a genuine commitment to "justice for all."

It is time for our movement to resist isolation and act in a larger social justice community, where many LGBT people live and where the next generation will thrive. ▼

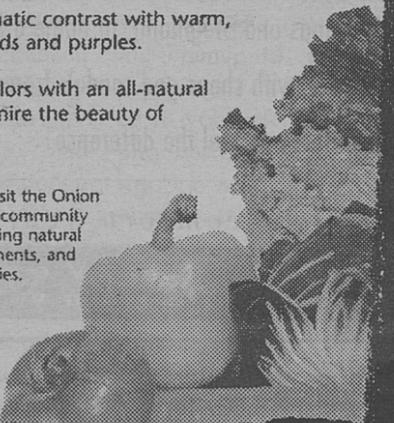
A fresh idea from the Onion River Co-op...

How to design a beautiful salad

- 1 Visit the Co-op's produce department and choose a base of cool, dark greens.
- 2 Add dramatic contrast with warm, vibrant reds and purples.
- 3 Highlight your colors with an all-natural dressing, and admire the beauty of your design.

For fresh ideas, visit the Onion River Co-op. A community market featuring natural foods, supplements, and gourmet specialties.

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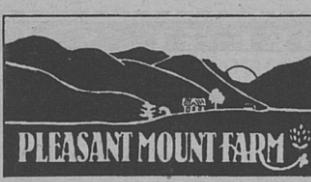
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JOB OPENINGS

Outright, Vermont's resource for gay, lesbian, bisexual, transgendered youth and the people who work with them, is now accepting applications for the following positions:

Direct Services Coordinator (FTE): Supervise youth groups and group facilitators, youth leadership development, HIV Education and Intervention projects, substance abuse prevention programs, an information line, and a drop-in site. Responsible for coordinating crisis intervention and other training for staff and volunteers. Maintains a website and youth newsletter. Works with the executive director and the board of directors to develop annual and long range plans for direct services; develop annual or multi-year budgeting; writing, monitoring and reporting grants directly related to direct services. Participates on state and local task forces and advisory councils, networks and collaborates with other state and local agencies and provides information about programs and services to the community at large. The ideal candidate will possess a minimum of a Bachelor of Arts degree in social work or a closely related human services field and/or equivalent work experience. A competitive salary and benefits package will be offered based on experience and educational background.

Educational Development Coordinator (FTE): Supervises educational programs, conducts workshops, formal presentations as well as panel discussions in elementary, middle and high schools, colleges, youth-serving agencies and a wide variety of community groups and organizations. Recruits, trains and supervises volunteers for the agency's Speaker's Bureau and maintains a system for tracking speaker activity, performance and billed services. Responds to requests for information and materials; develops, maintains and revises educational curriculum and informational materials; develops and documents appropriate learning activities for participants; and monitors and evaluates the effectiveness of presentations, materials, and programs. Provides support services and trainings for other community based GLBTQ youth groups, high school Gay/Straight Alliances, and college GLBTQ groups. Works with the executive director and the Board of Directors to develop annual and long range plans for direct services; develop annual or multi-year budgeting; writing, monitoring and reporting grants directly related to Educational Development programs. The ideal candidate will have a minimum of a Bachelor of Sciences degree in Education or a closely related human services field and/or equivalent work experience, as well as at least one year of classroom or teaching experience. A competitive salary and benefits package will be offered based on experience and educational background.

Candidates for either position must demonstrate an understanding of adolescent development, human sexuality, coming out processes, sexual orientation and gender identity. They must be insured drivers with a valid Vermont driver's license, have dependable transportation, and a satisfactory driving record. Both positions require some travel, and some evening and weekend hours.

Applicants should send a letter of application, current resume, and three letters of recommendation by June 12, 2000 to:

Executive Director
Outright Vermont
PO Box 5235
Burlington, VT 05402

EOE -- People of color and women are encouraged to apply

Female Volunteers Needed for a Research Study
at UVM Dept. of OB/GYN, conducted by Ira Bernstein, MD

This study will examine blood flow to the uterus during the menstrual cycle. You may be eligible if you are:

- 18-35 years old
- do not smoke
- have regular cycles
- have never been pregnant (26-32 days apart)

Financial compensation of \$400 will be offered for participation in study.

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