

Gassifieds

OITM's classified ads are offered free of charge to individuals, although donations are happily accepted. Businesses and commercial interests are asked to pay \$10 per ad per month for up to 100 words. We reserve the right to refuse ads. Place or respond to an ad at your own risk. Ads must be received, with payment if appropriate, by the 15th of the month prior to its intended publication. Please indicate the number of months you want us to run the ad.

Submit your ad online at www.mountainpridemedia.org, email it to classifieds@mountainpridemedia.org, or mail it to OITM, PO Box 1078, Richmond, VT 05477, or fax it to 802-434-7046. We cannot take classified ads over the phone. Make checks payable to Mountain Pride Media. We must have your full name, address, and phone number to run ads, however information will be kept confidential.

Help Wanted

V Out In The Mountains has an immediate opening for Art Director. The preferred candidate will: have demonstrated skills in Graphic Art Layout and Design, have a working knowledge of QuarkXPress or similar page layout/ Desktop publishing software, be able to communicate with OITM customers regarding Ad Design, be able to meet OITM production schedule requirements, be able to work efficiently with minimal supervision, be committed to the mission of Mountain Pride Media and Out In The Mountains, both of which aim to strengthen and maintain the communication within the LGBT community in Vermont.

This part-time salaried position requires approximately 20 to 30 hours per month. The majority of this time will be spent in our Richmond office during production week (the seven days prior to the last Thursday of each month).

For more information, contact Mountain

Pride Media at 802-434-6486 (option 3) or send an e-mail to personnel@ mountainpridemedia.org.

Executive Director sought by National Gay And Lesbian Task Force, America's oldest national progressive organization advocating on behalf of equal rights for gay, lesbian, bisexual and transgendered people. Executive Director will manage growing organization with budget in excess of \$4 million and 36 employees. Candidates should have commitment to working with state and local organizations, share NGLTF view of its role in the broader social justice movement. They should have experience in leadership role in a notfor-profit organization, successful experience raising funds, political awareness, demonstrated ability to lead, superior representational skills and excellent strategic skills. Minority and female candidates are encouraged to apply. Resumes should be forwarded to Tom Goodwin, Goodwin & Company, 1150 Connecticut Avenue,

Suite 200, Washington, D.C. 20036. (03/00)

Looking To Make Extra \$\$\$ - Out In The Mountains is currently looking for part time volunteers for our Advertising Sales Team. This is an ideal opportunity for someone looking for: flexible hours, the ability to work from home, and a way to earn extra money. We provide you with media kits, sales leads and training. You must be organized, able to meet deadlines, like to talk on the phone, and have the necessary equipment to perform this work (computer with Internet access, email, etc.). Commissions are paid on every sale you close and maintain. With our paper steadily growing and our latest addition of advertising on our web site, this is the perfect time to join our team. You probably know of several businesses that should be advertising with us - why not help bring them on board. Interested? Please give us a call at 802-434-5237 or email us at ads@vtpride.org for more details.

(03/00)

Summer Camp Counselor Position Available. Mountain Meadow Summer Camp – a feminist community for kids, August 13-26, 2000 in Glassboro, NJ. Two-week long sleepover camp run by a volunteer collective based in Philadelphia for girls and boys, 9-12 years old, and teens 13-16 with gay, lesbian, bisexual, and transgender parents. New this year, a CIT program 15-17 by application. There will be approximately 60 campers and 28 staff people. Sleep in tents, swim in a pool, boat in the lake, hike in the woods, eat delicious food, participate in and lead activities according to your interests. Positions available: Boating Instructor; Life Guard (American Red Cross certified); Arts and Crafts Counselor; Team-Building Counselor (Need to be wellversed in group dynamics and have repertoire of team-building games);

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Dykes ToWatch Out For by Alison Bechdel



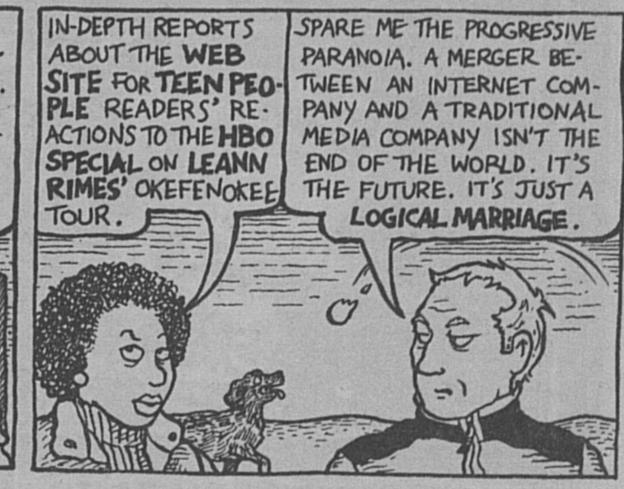
@LARICE HAS RUN INTO HER NEMESIS NEIGHBOR THE LOCAL PARK WHERE RESPECTIVE CHILDREN ARE DIS-PORTING THEM.















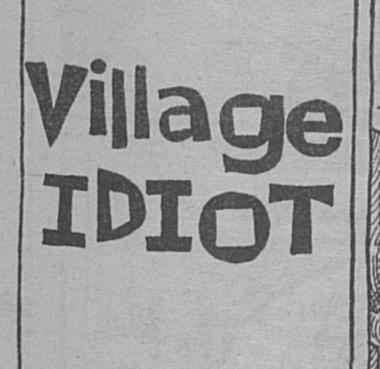








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