

## Mary Alice Schatzle makes waves at IBM

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manual since something like 1978. People were not aware of it and by 1995 if you really wanted to show you respected people you really had to walk the walk and provide domestic partnership benefits. IBM really did announce that in September of 1996. When we enrolled for benefits in October effective starting January 1st of this year domestic partners were able to enroll with everyone else.

OITM: Did you enroll, yourself?  
mas: Yes. We did.

OITM: And how was that processed?  
mas: It was easy! IBM was very respectful and IBM wanted to do as much as they could to treat gays and lesbians the same way they treat heterosexuals. There is an affidavit that we had to sign and have notarized. But we didn't have to send it in to IBM; we just had to have it ourselves. They actually have one specific person from the National Human Resource Center who was fielding all the questions around either domestic partnership enrollment process or actually doing the enrollment. One of the concerns that folks had voiced and that the Human Resource organization had recognized was that people might not sign up if they thought that it would 'out' them to their management team. IBM was very respectful and said "No, if you sign up for domestic partnership benefits, the only person who would know is one person in HR. They are sworn to secrecy because of their job."



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# Who said never mix business with pleasure?

## Join the Rainbow Business Association for its first annual meeting!

This is an especially important meeting for R.B.A. members because we will be electing Officers, Board of Directors, and approving Bylaws! We encourage all prospective members to join us!

Hors d'oeuvres  
by Jeff's Maine Seafood  
&  
Dessert  
by Seasoning's Catering & Cake Design

Lots of  
Door Prizes!

Wednesday, November 12, 1997  
6:30 - 8:30p.m. • \$5.00/person  
UVM's Christ Church Presbyterian  
400 Redstone Campus, Burlington, Vermont  
For more information call, 879-4527.

Directions: Go south on South Prospect, pass the stop sign by Redstone Campus, then turn left into Redstone Campus at the music school sign and follow the driveway to the church signs under the watertower. Some parking is available in back the church.

## Dykes To Watch Out For by Alison Bechdel