## SEARCH REOPENED

Outright, Vermont's resource for gay, lesbian, and bisexual youth and the people who work with them, is looking for an **Executive Director**. The person in this 20 to 24 hour per week position will work closely with Outright's Board of Directors in guiding the organization. Responsibilities include the following:

Financial management and development
Grant writing
Fund raising
Staff supervision
Volunteer coordination
Professional and public presentations

Qualified applicants will have a strong background in these areas with a special emphasis on financial development and fund raising. Background in adolescent development and non-profit management are highly desired. Working knowledge of homosexuality and comfort with sexual orientation are a must.

Salary range is \$10 to \$11.50 per hour. Benefits include some medical coverage as well as paid leave.

Send résumé and cover letter by February 15 to:

Search Committee Outright Vermont Box 5235 Burlington, VT 05402