

employment opportunities at

oitm:

» Advertising Representatives

Out in the Mountains is currently looking for positive, self-motivated, aggressive, part-time people throughout Vermont to join our Ad Sales team and sell ad space in this newspaper.

- We would especially welcome people from outside Chittenden County.
- The Ad Sales Representative position is paid through commissions and requires direct customer contact, meeting deadlines, and being the customer advocate to ensure that their requirements are met.
- The Ad Sales Representative will need substantial access to a computer with internet service and an e-mail account as well as telephone access.

**For either of these positions,
email resume and cover letter
by Monday, December 19 to
search@mountainpridemedi.org**

**Or mail to:
Out in the Mountains
PO Box 1122
Burlington, VT 05402**

» OITM Editor

Out in the Mountains is looking for an editor to be the voice of the GLBT community in Vermont. Salary: \$20,000/year. Position begins mid-January. Position open until filled.

Job Requirements:

The Out In The Mountains (OITM) Editor shall have:

- A degree in Journalism, Communications, English or equivalent experience
- Knowledge of the GLBT community in Vermont
- Project Management and/or supervision experience
- Significant experience in many of the following areas: publishing industry, news or feature writing, copyediting, proofreading and fact-checking

The Out In The Mountains (OITM) Editor will:

Be ultimately responsible for all areas of the production of *OITM* including: planning, publishing and content.

- Write monthly editorial
- Work with Vermont GLBT organizations to ensure their voices are heard in our paper
- Vermont Unity Project Youth Grant which envisions a youth page written by and for young adults
- Highlight positive stories that celebrate GLBT lives and successes
- Ensure sufficient news and feature content to maintain balance of news, columnists, and fun features (comics, horoscope, crossword, advice column) versus advertising, as set by the Mountain Pride Media Board of Directors

VERMONT'S VOICE FOR THE LESBIAN, GAY, BISEXUAL, AND TRANSGENDER COMMUNITY
OUT IN THE MOUNTAINS