National Cosmetology Association. First Tuesday of each month. Please register in advance by calling 802 447-1403 or 802 447-3587.

BRATTLEBORO - AIDS Project of Southern Vermont - Syringe Exchange, 6:00-9:00PM. At the Brattleboro Drop-In Center, 60 South Main Street. Anonymous. For more information call 802-254-8263.

BURLINGTON - R.U.1.2? - Proud and Sober GLBTAA, Proud and Sober, the GLBT-friendly Alcoholics Anonymous group, meets regularly at the R.U.1.2? Community Center, every Tuesday of the month at 7:00pm. FMI - Call 802-860-RU12 or visit www.ru12.org.

ESSEX CENTER - Essex Community Players - Information & Auditions. See Wednesday 7th for more information.

HANOVER/LEBANON NH - American Cancer Society - Look Good ... Feel Better Program, 10:00AM. At the Norris Cotton Cancer Center, Lebanon, NH. Sponsored by the American Cancer Society, Cosmetic, Toiletry and Fragrance Association, and National Cosmetology Association. First Tuesday of each month. Please register in advance by calling Doris Watson at 603

MONTPELIER - R.U.1.2? - Coming Out Support Group, 6:30PM. Located at 9 Bailey Avenue on the corner with Baldwin Street in Montpelier, meeting the first and third Tuesday of every month at 6:30pm. Co-facilitated by supportive peers and open to all lesbian, gay, bisexual, transgender and questioning adults age 23 and up. FMI - Call 802-860-RU12 or visit www.ru12.org.

Wednesday 7

ESSEX CENTER - Essex Community Players - Information & Auditions, See Wednesday 7th for more information.

ST JOHNSBURY - Vermont CARES - Oral HIV Testing, 3:00-6:00PM. Free Walk in Anonymous Oral HIV testing available every Wednesday at Vermont CARES 1235 Hospital Drive Suite two. Other times are available by appointment. For more info call Penni at 802-748-9061.

ST JOHNSBURY - Vermont CARES - Needle Exchange, 3:00-6:00PM. Needle exchange walk in hours every Wednesday at Vermont CARES 1235 Hospital Drive Suite two. For more info call Penni at 802-748-9061.

Thursday 8

BURLINGTON - R.U.1.2? - Old North End Community Dinner; This monthly community dinner for residents of the Old North End is held the second Thursday of every month at the McClure Multi-Generational Center at 5:30pm. All food is donated from local farms and restaurants. Call the center if you wish to donate or volunteer. FMI - Call 802-860-RU12 or visit www.ru12.org.

BURLINGTON - R.U.1.2? - The Mixed Gender Coming Out Support Group meets on the second and fourth Thursday of every month at the R.U.1.2? Community Center at 6:30pm. Coming Out Support Groups are facilitated by volunteer peers and mental-health professionals. This confidential group is open to all gay, bi, trans or questioning adults 23 and older. FMI - Call 802-860-RU12 or visit www.ru12.org.

Friday 9

BURLINGTON - R.U.1.2? - Trans Partners and Allies Social and Support Group, Are you dating, in a civil union, married to, or attracted to a person who is transgendered? Looking for others like you to meet and talk to in a safe, casual atmosphere? We have the peer support and socializing opportunity you've been looking for! This group meets on a monthly basis at the R.U.1.2? Community Center at 6pm. Please bring your stories, glittering personalities and creative energies to share with the community. FMI - Call 802-860-RU12 or visit www.ru12.org.

BURLINGTON - Outright VT - Friday Night Group, See Friday 2nd for more information.

Saturday 10

MONTPELIER - Riverwalk Records - Ero Lippold, Free concert, 7-9 p.m., January 10, at Riverwalk Records, 4 Langdon Street, Montpelier, featuring guitarist/singer Ero Lippold. Info: 223-3334.

Sunday 11

BURLINGTON - Christ Church Presbyterian - Sunday Service, 9:30AM. See Sunday 4th for more information.

BURLINGTON - Interweave - Potluck, 12:30PM. Interweave (the UU group for GLBTIQA people, our friends and families) monthly potluck downstairs in the Social Room at the Unitarian Universalist Meeting House at 152 Pearl Street in Burlington. Interweave is a fun, social group which is open to all. There is a potluck the second Sunday of each month (September to June). Everyone is welcome. Bring a dish to share and ioin usl

BURLINGTON - R.U.1.2? - WOMYNETPLAY, New time! 2:00pm. Womynetplay seeks to build a community of queer womyn by connecting womyn with each other, to Vermont resources and the

RU12? Community Center. We invite womyn to attend our events, bring their thoughts and ideas to planning Womynetplay activities and enjoy the Vermont queer community. We meet every other Sunday at R.U.1.2? to plan upcoming events, hang out and socialize. FMI - Call 802-860-RU12 or visit www.ru12.org.

BURLINGTON - VGSA - Volleyball, 6:00-8:00PM. VGSA Volleyball. Christ the King Church, Burlington, donation. Info at vgsa.com

Monday 12

ARLINGTON - Alcoholics Anonymous - Gay, Lesbian, Bisexual, Transgender Meeting, 7:00PM. See Monday 5th for more information.

MONTPELIER - Survivors of Incest Anonymous - Meeting, 6:00PM. See Monday 5th for info.

WINOOSKI - American Cancer Society - Look Good ... Feel Better Program, 2:30PM. At Appearances in Winooski. Sponsored by the American Cancer Society, Cosmetic, Toiletry and Fragrance Association, and National Cosmetology Association. Second Monday of each month. Please register in advance by calling 802 655-2000.

Tuesday 13

BENNINGTON - The Turning Point Club -Overeaters Anonymous, 6:30PM. See Tuesday 6th for more information.

BRATTLEBORO - AIDS Project of Southern Vermont - Syringe Exchange, 6:00-9:00PM. See Tuesday 6th for more information.

BURLINGTON - R.U.1.2? - Proud and Sober GLBTAA, 7:00PM. See Tuesday 6th for more information.

Wednesday 14

BURLINGTON - R.U.1.2? - Rainbow Families Planning Meeting. Do you dream of having a place that is open and welcoming for your family? Join us at R.U.1.2? to start planning activities that are family friendly. Bring your kids along, we want their input too! Then stay afterwards for the kid friendly film, Olivier Buttons is a Star. We're buying the pizza. FMI - Call 802-860-RU12 or visit www.ru12.org. Starts at 5:30pm.

BURLINGTON - R.U.1.2? - Movie & Munchies Night. Join R.U.1.2? every second Wednesday of the month at 7pm. for a queer film. From documentaries to feature films, the titles are always relevant, current, and quirky. This month we'll be showing the Family-Friendly film Oliver Buttons is a Star, a film by Vermonter John Scagliotti, based

on the book by Tommie DePaola. Bring kids and friends! FMI - Call 802-860-RU12 or visit www.ru12.org.

ST JOHNSBURY - Vermont CARES - Needle Exchange, 3:00-6:00PM. See Wednesday 7th for more information.

ST JOHNSBURY - Vermont CARES - Oral HIV Testing, 3:00-6:00PM. See Wednesday 7th for more information.

Friday 16

BURLINGTON - R.U.1.2? - Butch/Femme
Discussion Group , A monthly discussion group
for queer/lesbian women who are interested in
exploring the "butch/femme" dynamic in relationships between women, 6:30pm. FMI - Call 802860-RU12 or visit www.ru12.org.

BURLINGTON - Outright VT - Friday Night Group, See Friday 2nd for more information.

Saturday 17

BURLINGTON - Burlington Unitarian Universalist Circle (BUUC) offers Empower Your Resolution a Public ritual January 17. Starting at 5:45pm and lasting until 8:30ish we will rattle, drum, chant and meditate to empower our New Year's resolutions in this and all realities. Ritual to be followed by a potluck feast. Donations of powdered formula with iron (Isomil/Enfamil), baby food stages 1 and 2, or baby wipes will be collected for JUMP. Questions? Buuc@buucinc.org.

SOUTH ROYALTON - R.U.1.2? - Queer Community Summit, Vermont Law School in South Royalton from 9:00am - 4:00pm. Are you organizing in the queer community? Are you working hard to find volunteers, board members or simply other people to show up at your events? Do you sometimes worry that Vermont is too small to build community in? Come to queer summit and get some perspective! All are welcome. FMI - Call 802-860-RU12 or visit www.ru12.org.

Sunday 18

BURLINGTON - Christ Church Presbyterian - Sunday Service, 9:30 AM. See Sunday 4th for more information.

BURLINGTON - VGSA - Volleyball, 6:00-8:00PM. VGSA Volleyball. Christ the King Church, Burlington, donation. Info at vgsa.com.

BURLINGTON - Metropolitan Community Church - Sunday Service . 2:00 PM. See Sunday 4th for more information.

SOUTH BURLINGTON - Samadhi Singers -

liaisons for the Democracy Project of the Gill Foundation was held December 5-7 in Kansas City, MO. This is the second year of the project with 14 states currently participating: VT, NH, MA, OR, CO, WA, OH, NC, MO, MN, MI, IA, GA, and FL. The Democracy Project looks to increase civic involvement, build organization capacity, and aid in the formation of collaborations. Additional 501(c)3 organizations are being sought to participate in these 14 states. For more information please see our web site at: http://www.gillfoundation.org/democ-

racy or contact the Vermont State Liaison, Roland Palmer, at rfpvt@together.net for additional information and an application form.

LGBTQ Visibility Day at the State House

Join Equality Vermont, RU12?
Community Center, and other GLBT organizations at the Vermont State House for Visibility Day on January 30th, 2004 from 8:00AM to 1:00PM. This day is an opportunity to educate legislators about who we are and what our issues are for the legislative session. Make this Visibility

Day the best ever by helping us have the largest turnout of GLBT Vermonters. See our flier in this issue of Out in the Mountains for a complete schedule of Visibility Day events, and information on two bills of interest.

Organizations will be able to set up displays in the Cardroom (just outside the House Chambers) for the day. In the morning, Equality Vermont will host a legislative breakfast in the cafeteria, followed by an information workshop about the bills of concern to our community.

We hope that you will be able to attend Visibility Day. It is important for legislators to hear from us. If you have any questions, or if your organization would like to set up a display, please call Virginia Renfrew at Equality VT - 802-496-3345 ext. 2 or email at info@equalityvt.org

Needle Exchange

ScheduleBurlington: Mondays-Fridays 1-5pm,
The Green Mountain Needle Co-op,
275 College Street (entrance in
back of building) 802-860-3567.

Brattleboro: Tuesdays 6-9pm, Brattleboro Area Drop In Center, 60 South Main Street, 802-254-8263.

St. Johnsbury: Wednesdays 3-6pm, Vermont CARES, 1235 Hospital Drive, Suite 2, 802-748-9061.

Participation is anonymous.

Rainbow Family Programming at R.U.1.2?

Time and again, we hear from the community that you'd like to see more programming for >>